Safe Church Policy  
High Country United Church of Christ

As a community of faith, High Country United Church of Christ (HCUCC) is committed to creating and maintaining programs, facilities and a community in which members, friends, staff and volunteers can worship, learn and work together in an atmosphere free from all forms of discrimination, harassment, exploitation or intimidation. The congregation of HCUCC supports principles of SafeConduct, which include individual responsibility to fulfill the highest standards of personal conduct toward others and to lead and guide the congregation in fulfillment of the standards set forth in this policy. HCUCC strongly opposes and prohibits “sexual exploitation”, “sexual harassment”, or any form of exploitation or abuse. It is the intention of our congregation to affirm and nurture good behavior, to prevent and, as necessary, correct behavior that is contrary to this policy and otherwise hold all persons in any way associated with HCUCC accountable to the standards of this policy. Included in this policy is full compliance with NC "Duty to Report" statutes, full cooperation with authorities in any instance of reported and/or suspected violation of state laws in this regard, and criminal background checks required of any and all paid staff and volunteers who work with our children and youth.

Every member of the Congregation, whether “authorized clergy”, leader, lay staff, volunteer or parent, has a role to lead those who look to them individually for guidance, to monitor behavior, and to redirect any behaviors that cross the boundaries of SafeConduct. Our congregation shall nurture good conduct as demonstrated by personal behaviors that are consistent with this Safe Church Policy.